# The HumanVantage® Coaching Process

#### **Closure Evaluation**

- Celebrate Successes
- Identify on-going support

#### **Re-Assess**

- Assess Progress
- Review further development needs

# **Coaching Process & Action Accountability**

- Increasing Self-Awareness
- New Behaviors & Improvements
- Observable Changes
- Enhanced Self-Confidence



- Discuss stakeholder feedback
- Ensure coaching goal alignment
- Focus & accountability created

### **Visioning & Goal Plan Development**

- Trust & credibility established
- What will success look like?
- Defined coaching goals

## **Contracting & Alignment**

- Setting purpose & mutual expectations
- Commitment assessment